



December 17, 2020

Dear Colleague,

We believe you and your colleagues would be great candidates for a new NSF-funded leadership opportunity called *All-ABOARD* (Alliance-Building Offshore to Achieve Resilience and Diversity). We are looking for institutions with ***a genuine interest in broadening participation of historically excluded students and advancing diversity, equity and inclusion goals (DEI)*** in their geoscience community. Ideal candidate institutions have the desire to make real change, people eager to develop their leadership skills, and a willingness to devote community resources to implementing their plans over time. Our goal is to provide an environment of sustained support where potential DEI leaders at all career stages (undergraduate students through to deans and chairs) are nurtured, empowered and made resilient through community-building, networking, mentoring and training. By identifying and addressing institutional barriers proactively, we intend to maximize collective impact toward a more inclusive geoscience community.

All-ABOARD builds on the power of off-shore experiences to create a unique professional development model that will provide four inter-generational teams of geoscience leaders with the tools they need to advance the goals of diversity, equity and inclusion (DEI) on their home campuses. The PIs, who will support you through the All-ABOARD program, are geoscientists, geoscience education practitioners, and experts on geoscience diversity.

Teams should consist of four individuals from one institution who span career stages and positions on campus. Teams will participate in monthly community-building webinars beginning in Spring 2021 leading up to an intensive and unique professional development workshop that consists of two parts: a short expedition on a research vessel operated by the U.S. Academic Fleet in Summer 2021 and a continuation of the work on shore in the arrival port city. All teams will work together to ***develop a DEI action plan*** for their community. In the year following, continued engagement with your All-ABOARD cohort, including visits to each other's institutions, will provide support and accountability towards reaching your goals.

We will be hosting an informational webinar on January 15th, 2020 (register here: <https://bit.ly/allaboardgeo>). Applications for the program close February 15th. If you have any questions please reach out to allaboardgeo@gmail.com.

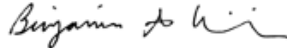
The application can be completed here: <https://bit.ly/allaboardgeoapp>

Sincerely,


Sharon Cooper
Columbia University


Brian Chad Starks
BCS & Associates


Raquel Bryant
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On behalf of the All-ABOARD Team